

Reflektions Ltd. Pay Periods		
Pay Period		Pay Date
7/10/2019 to	7/23/2019	8/2/2019
7/24/2019 to	8/6/2019	8/16/2019
8/7/2019 to	8/20/2019	8/30/2019
8/21/2019 to	9/3/2019	9/13/2019
9/4/2019 to	9/17/2019	9/27/2019
9/18/2019 to	10/1/2019	10/11/2019
10/2/2019 to	10/15/2019	10/25/2019
10/16/2019 to	10/29/2019	11/8/2019
10/30/2019 to	11/12/2019	11/22/2019
11/13/2019 to	11/26/2019	12/6/2019
11/27/2019 to	12/10/2019	12/20/2019
12/11/2019 to	12/24/2019	1/3/2020
12/25/2019 to	1/7/2020	1/17/2020
1/8/2020 to	1/21/2020	1/31/2020
1/22/2020 to	2/4/2020	2/14/2020
2/5/2020 to	2/18/2020	2/28/2020
2/19/2020 to	3/3/2020	3/13/2020
3/4/2020 to	3/17/2020	3/27/2020
3/18/2020 to	3/31/2020	4/10/2020
4/1/2020 to	4/14/2020	4/24/2020
4/15/2020 to	4/28/2020	5/8/2020
4/29/2020 to	5/12/2020	5/22/2020
5/13/2020 to	5/26/2020	6/5/2020
5/27/2020 to	6/9/2020	6/19/2020
6/10/2020 to	6/23/2020	7/3/2020
6/24/2020 to	7/7/2020	7/17/2020
7/8/2020 to	7/21/2020	7/31/2020
7/22/2020 to	8/4/2020	8/14/2020
8/5/2020 to	8/18/2020	8/28/2020
8/19/2020 to	9/1/2020	9/11/2020
9/2/2020 to	9/15/2020	9/25/2020
9/16/2020 to	9/29/2020	10/9/2020
9/30/2020 to	10/13/2020	10/23/2020
10/14/2020 to	10/27/2020	11/6/2020
10/28/2020 to	11/10/2020	11/20/2020
11/11/2020 to	11/24/2020	12/4/2020
11/25/2020 to	12/8/2020	12/18/2020